



LETTERS

Business lobby supports pregnant workers but had concerns about bill

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ASSOCIATED INDUSTRIES of Massachusetts would like to clarify its position on the Pregnant Workers Fairness Act, a position that was reported in the article [“Business lobby shows its clout”](#) (Page A1, Sept. 20).

AIM and its 4,000 member employers strongly support reasonable workplace accommodations for pregnant women. Responsible employers have been providing such accommodations for years as part of comprehensive strategies to retain qualified workers.

AIM opposed the Pregnant Workers Fairness Act during the 2015-16 legislative session because of legitimate concern among employers that the legislation provides an applicant or employee with unlimited power to reject multiple and reasonable offers of accommodation by an employer.

The issue is similar to the recent debate over wage equity, in which AIM initially opposed a flawed bill meant to accomplish a goal we all supported. AIM was able to work with the Legislature and the attorney general to develop an acceptable piece of legislation that we were ultimately proud to support and that the governor signed.

The Globe article also failed to mention that AIM has signaled to the Legislature and to advocates that we are willing to enter into the same type of negotiations on the Pregnant Workers Fairness Act. AIM supports fair treatment of pregnant

women and is open to discussions to eliminate provisions of the bill that would

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